



KIBOGORA POLYTECHNIC



Granted Accreditation and Legal Personality by The Ministerial Order N° 7/2015 Official Gazette N° 03 of 19/01/2015
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SHORTLISTING REPORT

A. ADMINISTRATIVE POSITIONS

Nr	Names	Decision	Comments
POSITION 1: PROCUREMENT			
1	BYIRINGIRO Dieudonné	Shortlisted	
2	MBARUSHIMANA Valens	Shortlisted	
3	MINANI Leodegard	Shortlisted	
4	MINANI Samuel	Shortlisted	
5	MURWANASHYAKA Munyanziza	Shortlisted	
6	MUSHIMIYIMANA Leandre	Shortlisted	
7	NAHIMANA Solange	Shortlisted	
8	NYIRABATAGATIFU Yvette	Shortlisted	
9	NYIRANEZA Adeline	Shortlisted	
10	NYIRANSHUTI Jeannette	Shortlisted	
11	RWABANDA Pierre	Shortlisted	
12	TWAGIRUMUKIZA Celestin	Shortlisted	
13	UWAMAHORO Rahab	Shortlisted	
14	UWUMUKIZA Loger	Shortlisted	
15	BIBUTSUHOZE Odette	Shortlisted	
16	HARERIMANA Jotham	Rejected	No Application Letter
17	HAKIZIMANA Alphonse	Rejected	No degree
18	TUKAHIRWA Seth	Rejected	No degree, and no application letter
19	RUZIGE Peter	Rejected	No equivalence and notified degree
20	NZABANDORA Gaspard	Rejected	Degree not related, no id and no proof of working experience
POSITION 2: HUMAN RESOURCE			
1	HIRWA Lionel	Shortlisted	
2	HAKIZIMANA Jean Damascene	Shortlisted	
3	BIZIMANA Silas	Shortlisted	
4	BIBUTSUHOZE Odette	Shortlisted	
5	HABIMANA Aloys	Shortlisted	
6	GAHAMANYI Edouard	Shortlisted	
7	MUHIRE Nathanael	Shortlisted	
8	MINANI Leodegard	Shortlisted	
9	KIROMANI Pascal	Shortlisted	
10	NDAYISENGA Leonce	Shortlisted	
11	MUSHINZIMANA Leandre	Shortlisted	
12	TURATSINZE Deogratias	Shortlisted	
13	NZABONIMPA Joves	Shortlisted	
14	NYIRABATAGATIFU Yvette	Shortlisted	
15	SEBAGABO Innocent	Shortlisted	
16	YARAMBABARIYE Jean Pierre	Shortlisted	
17	YANKURIJE Betty	Shortlisted	
18	UFITAMAHORO August	Shortlisted	
19	TWIZERIMANA Jean Nepomscene	Shortlisted	



Nr	Names	Decision	Comments
20	TWIHANGANE Patrick	Shortlisted	
21	TWAGIRUMUKIZA Celestin	Rejected	No experience in HR
22	TUYISHIME Ismael	Rejected	No experience in HR
23	SIBOMANA Jean Pierre	Rejected	No experience in HR
24	RUZIGE Peter	Rejected	No equivalence and experience
25	UFITUWE Paul	Rejected	No experience in HR
26	NYIRANSHUTI Jeannette	Rejected	No experience in HR
27	NYAMINANI Jean Baptiste	Rejected	No equivalence and experience
28	NIYITEGEKA Francois	Rejected	No experience in HR
29	MURORIMANA Jean Luc	Rejected	No equivalence and experience
30	MUKAMANA Valentine	Rejected	No experience in HR
31	MBARUSHIMANA Valens	Rejected	No experience in HR
32	KAYITARE Antoine	Rejected	No experience in HR
33	BUGINGO Jean de Dieu	Rejected	Non complete file
34	HARERIMANA Jotham	Rejected	No experience in HR
35	HAKIZIMANA Alphonse	Rejected	No degree and experience
POSITION 3: INTERNAL AUDITOR			
1	BAZIMAZIKI Jean Pierre	Shortlisted	
2	BIMENYIMANA Jotham	Shortlisted	
3	BYIRINGIRO Dieudonne	Shortlisted	
4	BYIRINGIRO Samuel	Shortlisted	
5	HAGENIMANA Abraham	Shortlisted	
6	IRADUKUNDA Jeannette	Shortlisted	
7	KAYITARE Antoine	Shortlisted	
8	MANIRAKIZA Telesphore	Shortlisted	
9	Mukandamage Marthe	Shortlisted	
10	MUTABARUKA Jean de Dieu	Shortlisted	
11	NYIRANSENGIMANA BOVA	Shortlisted	
12	SINDIKUBWABO Nexon	Shortlisted	
13	UFITUWE Paul	Shortlisted	
14	UWAYISABA Dancille	Shortlisted	
15	UWAYISENGA Dative	Shortlisted	
16	UWIMANA Ernest	Shortlisted	
17	DUFITUMUKIZA Providence	not shortlisted	No degree submitted
18	Habiyaremye Fabien	not shortlisted	Norequired degree
19	ISHIMWE Odile	not shortlisted	Norequired degree
20	KUYEMERERA Isaac	not shortlisted	Norequired degree
21	KWIZERA Hamza	not shortlisted	Norequired degree
22	MISAGO Pierre	not shortlisted	No required experience
23	Muhire joseph	not shortlisted	Norequired degree
24	MUKAMANA Valentine	not shortlisted	No related experience
25	MUVANDIMWE Patrick	not shortlisted	No required degree
26	NDISANGA SHYAKA Pascal	not shortlisted	No required degree
27	NTEZIRYAYO Valens	not shortlisted	No related experience
28	RUZIGE PETER	not shortlisted	No Equivalence
29	TUKAHIRWA SETH	not shortlisted	No related experience
30	TUYISHIME Ismael	not shortlisted	No related experience
31	UKWIBISHAKA Frank	not shortlisted	No required degree
32	UZAYISENGA Daniel	not shortlisted	No related experience
33	YANKURIJE Chantal	not shortlisted	No related experience



Nr	Names	Decision	Comments
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B. ACADEMIC POSITIONS

Nr	Names	Decision	Comments
POSITION 1: LECTURER IN BDS Faculty			
1	Bibemo JMV	Shortlisted	
2	Dusengimana Emmanuel	Shortlisted	
3	MUDAKEMWA AUGUSTIN	Shortlisted	
4	MUGWANEZA Laurien	Shortlisted	
5	Nyirabagenzi Florence	Shortlisted	
6	UWAYISENGA Dative	Shortlisted	
7	YANKURIJE Betty	Shortlisted	
8	YUMVUHORE Claudine	Shortlisted	
9	HABIMANA Aloys	Shortlisted	
10	BIBUTSUHOZE Odette	Not Shortlisted	No required documents and related experience
11	BIKORIMANA Eugene	Not Shortlisted	No related experience
12	BIZIMANA Etienne	Not Shortlisted	No related experience
13	Louis Bizimana	Not Shortlisted	No related experience
14	BYIRINGIRO Anastase	Not Shortlisted	No related experience
15	GAHAMANYI Edouard	Not Shortlisted	No related experience
16	GAHUNGU Simplicie	Not Shortlisted	No required documents and related experience
17	HABIMANA Thacien	Not Shortlisted	No related experience
18	HAGENIMANA Abraham	Not Shortlisted	No related experience
19	HAKIZIMANA Alphonse	Not Shortlisted	No related experience
20	HAKIZIMANA Jean Damascene	Not Shortlisted	No related experience
21	HATEGEKIMANA Claver	Not Shortlisted	No related experience
22	IRADUKUNDA NIYONSABA Josias	Not Shortlisted	No related experience
23	Mbonimpa Jean de la Paix	Not Shortlisted	No related experience
24	MINANI Leodegard	Not Shortlisted	No related experience
25	MUKANDEKEZI Marianne	Not Shortlisted	No related experience
26	MUSHIMIYIMANA Leandre	Not Shortlisted	No related experience
27	NAMBAJIMANA VUMURIYA JEAN DE LA PAIX	Not Shortlisted	No related experience
28	Ndagijimana Jabo Felix	Not Shortlisted	No related experience
29	NDAYISENGA Leonce	Not Shortlisted	No related experience
30	NIYOMUNGERI Noella	Not Shortlisted	No related experience
31	Niyonizera Francois	Not Shortlisted	No related experience
32	NKURANGA Aimable	Not Shortlisted	No related experience
33	NTAKIRUTIMANA Gaspard	Not Shortlisted	No related experience
34	Nyaminani Jean Baptiste	Not Shortlisted	No related experience
35	NYIRABATAGATIFU Yvette	Not Shortlisted	No related experience
36	NZABONIMPA Joves	Not Shortlisted	No related experience
37	SEBAGABO Innocent	Not Shortlisted	No related experience
38	TWAGIRUMUKIZA Celestin	Not Shortlisted	No related experience
39	TWIZEYIMANA Christophe	Not Shortlisted	No required documents
40	UFITUWE Paul	Not Shortlisted	No required documents
41	UMUHIRE Jerome	Not Shortlisted	No required documents
42	UWIZEYE Amos	Not Shortlisted	No required documents
43	UWIZEYIMANA Marie Rose	Not Shortlisted	No required documents
44	YARAMBABARIYE Jean Pierre	Not Shortlisted	No submitted CV



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Nr	Names	Decision	Comments
POSITION 2: LECTURER IN EDUCATION Faculty			
A. ACCOUNTING AND FINANCE			
1	BIBEMO Jean Marie Vianney	Shortlisted	
17	SEBAGABO Innocent	Shortlisted	
18	SIBOMANA Silas	Shortlisted	
19	TWIZEYIMANA Christophe	Shortlisted	
20	UFITAMAHORO Augustin	Shortlisted	
21	UFITUWE Paul	Shortlisted	
22	UWARAMBA Wellars	Shortlisted	
23	YANKURIJE Betty	Shortlisted	
24	YUMVUHORE Claudine	Shortlisted	
3	BIHIMANA Donat	Shortlisted	
5	BIZIMANA Etienne	Shortlisted	
7	HITIMANA Eustache	Shortlisted	
8	IRADUKUNDA NIYONSABA Josias	Shortlisted	
12	MURAGIJIMANA Jean Claude	Shortlisted	
13	NIYONIZERA Francois	Shortlisted	
14	NSABIYUMVA Isaac	Shortlisted	
15	NYIRABAGENZI Florence	Shortlisted	
2	BIBUTSUHOZE Odette	Not shortlisted	Qualification not related
4	BIKORIMANA Eugene	Not shortlisted	Qualification not related
6	HATEGEKIMANA Clever	Not shortlisted	Qualification not related
9	IRAFASHA Fabrice	Not shortlisted	no working experience
10	MINANI Leodegard	Not shortlisted	no equivalence attached
11	MUKANDEKEZI Marianne	Not shortlisted	Qualification not related
16	NYIRABATAGATIFU Yvette	Not shortlisted	Qualification not related
B. GEOGRAPHY			
1	GATERA Etienne	Rejected	No degree attached
2	IRUMVA Emmanuel	Rejected	Qualification not related
3	NAMBAJIMANA VUMIRIYA Jean de la Paix	Rejected	Qualification not related
4	NGARUKIYIMANA Narcisse	Rejected	Qualification not related
C. HISTORY			
1	BIZIMANA Andre	Rejected	Qualification not related
2	MURWANASHYAKA Jean Pierre	Rejected	Qualification not related
3	NATEE Ephrem	Rejected	Qualification not related
4	NZEYIMANA Theoneste	Rejected	Qualification not related
D. ENTREPRENEURSHIP			
1	NTAWUKURIRYAYO Alexis	Shortlisted	
2	UMUHIRE Jerome	Shortlisted	
3	HAKIZIMANA Jean Francois Regis	Rejected	no working experience required
4	NDAMYUMUGABE Venant	Rejected	Qualification not related
5	NDAYISENGA Leonce	Rejected	Qualification not related
6	NIYIGENA Ernestine	Rejected	Qualification not related
7	NTAMUNOZA Jean Pierre	Rejected	Qualification not related
8	UREZWENEZA Edyna	Rejected	Qualification not related
E. PHYSICS			
1	TWAHIRWA Jean Nepomuscene	Shortlisted	
2	NYIRANTAMBINEZA Theophila	Shortlisted	
3	NKURIKIMANA Jean de Dieu	Shortlisted	
4	NIYITANGA Theoneste	Shortlisted	
5	Dr. ALBERT Munyeshyaka	Shortlisted	
6	UWAMBAJIMANA Sylvere	Shortlisted	
7	TUJYINAMA Valens	Shortlisted	
8	NDACYAYISENGA Theogene	Shortlisted	
9	GAPFIZI Peter	Shortlisted	
10	NDAYIRAGIJE Jean Pierre	Shortlisted	
11	MASENGESHO Liberatha	Shortlisted	



10

Nr	Names	Decision	Comments
12	Afam Uzorka	Not Shortlisted	No Degree, Proof of Required experience and ID
13	Jean Claude Uwimaniduhaye	Not Shortlisted	Degree is not Related
14	NDAYISENGA Pierre	Not Shortlisted	No Degree, and Proof of Required experience
15	MUSHIMIYIMANA Viateur	Not Shortlisted	Degree is not Related
POSITION 3: ASSISTANT TO EXAMINATION OFFICE			
1	BAJENEZA Albert	Shortlisted	
2	BAYINGANA Naome	Shortlisted	
3	BENIMANA Jean Claude	Shortlisted	
4	BIBUTSUHOZE Odette	Shortlisted	
5	BIMENYIMANA Jotham	Shortlisted	
6	BINTUNIMANA Cyprien	Shortlisted	
7	DUFITUMUKIZA Jean Damascene	Shortlisted	
8	GAHAMANYI Viateur	Shortlisted	
9	HABIHIRWE Edison	Shortlisted	
10	HABIHIRWE Theoneste	Shortlisted	
11	HABYARIMANA Jacques	Shortlisted	
12	HAGENIMANA Jean de Dieu	Shortlisted	
13	HAHIRWUMUTONI Christophe	Shortlisted	
14	HANYURWUMUTIMA Daniel	Shortlisted	
15	HARERIMANA Jotham	Shortlisted	
16	HITIMANA Aloys	Shortlisted	
17	IKUNDABAYO Osee	Shortlisted	
18	INGABIRE Joselyne	Shortlisted	
19	IRABARUTA Jean Claude	Shortlisted	
20	IRADUKUNDA Jeanette	Shortlisted	
21	ISHIMWE Pacifique	Shortlisted	
22	KAMUZINZI William	Shortlisted	
23	KUBWIMANA Janvier	Shortlisted	
24	KWIHANGANA Eric	Shortlisted	
25	MANIRAREBA Jean Paul	Shortlisted	
26	MANIRAREBA Theodosie	Shortlisted	
27	MBARUBUKEYE Gilbert	Shortlisted	
28	MUGISHA Yves	Shortlisted	
29	MUHAWENIMANA Florence	Shortlisted	
30	MUHIRE Alphonse	Shortlisted	
31	MUKAMANA Valentine	Shortlisted	
32	MUNEZERO Daniel	Shortlisted	
33	MURWANASHYAKA Jean Pierre	Shortlisted	
34	MURWANASHYAKA MUNYANZIZA	Shortlisted	
35	MUSABYIMANA Pascal	Shortlisted	
36	MUSHIMIYIMANA Viateur	Shortlisted	
37	NAMBAJIMANA Vumirya Jean de la Paix	Shortlisted	
38	NAYIGIZIKI Regine	Shortlisted	
39	NDIKUMANA Joel	Shortlisted	
40	NGIRUWONSANGA Francois	Shortlisted	
41	NGIZWENAYO Jean Claude	Shortlisted	
42	NIKOBASANZWE Salomon	Shortlisted	
43	NIRINGIYIMANA Jean Calude	Shortlisted	
44	NIYIGENA Ernestine	Shortlisted	
45	NIYOMUNEZERO Festus	Shortlisted	
46	NIYONIZEYE Callixte	Shortlisted	
47	NIYONKURU Albert	Shortlisted	
48	NIYONSABA Jean Theopist	Shortlisted	
49	NIYONSENGA Alexis	Shortlisted	
50	NIZIGIYIMANA Laurence	Shortlisted	

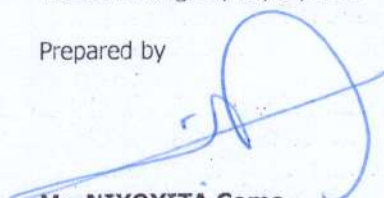


Nr	Names	Decision	Comments
51	NKUNDAYESU Eric	Shortlisted	
52	NKURUNZIZA Jean Felix	Shortlisted	
53	NSHIMIYIMANA Emmanuel	Shortlisted	
54	NSHIMIYIMANA Eric	Shortlisted	
55	NSHIMIYIMANA Nathan	Shortlisted	
56	NSHIMIYIMANA Theophile	Shortlisted	
57	NSHUTI Jean Luc	Shortlisted	
58	NTAMBARA Innocent	Shortlisted	
59	NTIRENGANYA Lucky	Shortlisted	
60	NYAMINANI Jean Baptiste	Shortlisted	
61	NYIRANSABIMANA Bernadette	Shortlisted	
62	NZABIHIMANA Alexis	Shortlisted	
63	NZABANDORA Gaspard	Shortlisted	
64	SEBAGABO Innocent	Shortlisted	
65	TUYISHIME Israel	Shortlisted	
66	YESUYARATSINZE Simeon	Shortlisted	
67	UWUBUNTU Justin	Shortlisted	
68	UWIRINGIYIMANA Abraham	Shortlisted	
69	UWINGENEYE Marie Evodio	Shortlisted	
70	UWIMANA Gislaine	Shortlisted	
71	UWERA Joyce	Shortlisted	
72	UWAMAHORO Rahab	Shortlisted	
73	USENGIMANA Gilbert	Shortlisted	
74	UMUTONI Carine	Shortlisted	
75	UMUHOZA KABERA Diane	Shortlisted	
76	BYUKUNSENGE Prudence	Rejected	No required experience
77	DUSHIMANA Eric	Rejected	No required experience
78	DUSHIMANA Gidiyoni	Rejected	No required experience
79	DUTURIZUWITAKA Philemon	Rejected	No required experience
80	HABIMANA Joseph	Rejected	No required experience
81	HAKIZIMANA James	Rejected	No required experience
82	HAKUZIMANA Epaphrodite	Rejected	No required experience
83	HANYURWIMANA Jacques	Rejected	No required experience
84	HATANGIMANA Ildephonse	Rejected	No qualification
85	HIMBAZA AGAHOZO Promesse	Rejected	No required experience
86	IHORIHOZE Josue	Rejected	No required experience
87	INGABIRE Joseline	Rejected	No required experience
88	IRAKOZE Patien	Rejected	No required experience
89	IRIBONEYE Valerien	Rejected	No required experience
90	ISHIMWE Liliane	Rejected	No required experience
91	MBARUSHIMANA Valens	Rejected	No required experience
92	MUSABYIMANA Marie Jeanne	Rejected	No required experience
93	MUTARAMBIRWA Joseph	Rejected	No required experience
94	NDAYAMBAJE Theodore	Rejected	No required experience
95	NGIRIYAMBONYE Gabriel	Rejected	No required experience
96	NIYIBIZI Helman	Rejected	No required experience
97	NIYIBIZI Philemon	Rejected	No required experience
98	NIYONTEGEREJE Elisa	Rejected	No required experience
99	NSABIMANA Jean Claude	Rejected	No required experience
100	NSENGIMANA Jean Paul	Rejected	No required experience
101	NTUYENABO Eric	Rejected	No required experience
102	NYIRAHABINEZA Immaculee	Rejected	No required experience
103	NYIRANEZA Adeline	Rejected	No required experience
104	NYIRANSABIMANA Esperance	Rejected	No required experience
105	NYIRANSHUTI Jeannette	Rejected	No required experience
106	NZAYIKORERA Eric	Rejected	No required experience
107	SHIRUMUTETO MBARUSHIMANA	Rejected	No required experience

Nr	Names	Decision	Comments
108	SIBOMANA Jean	Rejected	No required experience
109	SINDAYIGAYA Cyprien Lovely	Rejected	No required experience
110	TUYISENGE Christian	Rejected	No required experience
111	TUYISHIME Valens	Rejected	No required experience
112	TUYISINGIZE Jean Damascene	Rejected	No required experience
113	UWAYO Dieudonne	Rejected	No required experience
114	USINGIZA Pauline	Rejected	No required experience
115	UFITEYEZU Deo Gratias	Rejected	Qualification not related
116	TWAGIRAYEZU Innocent	Rejected	Qualification not related
117	TUYIZERE Patrick	Rejected	No proof of required experience
118	NGARUKIYIMANA Narcisse	Rejected	No cv
POSITION 3: Tutorial Assistant in Dental Therapy			
1	Dusabimana Angelique	Shortlisted	
2	Niyigaba Tito	Shortlisted	
3	Nsabumukiza Mussa	Shortlisted	

Done at Kibogora, 12/05/2025

Prepared by



Mr. NIYOYITA Come
DVCAF_KP

Approved by



Dr. Dariya MUKAMUSONI, PhD
Vice Chancellor